



## EXTRAORDINARY PEOPLE | EXTRAORDINARY GAME A WAY OF LIFE FOR EVERY COMMUNITY

Role	NAB AFL Auskick Champion
Reporting to	Football Development Manager
Location	AFL Victoria, Melbourne Metro Regions

The AFL is Australia's premier sporting organisation supporting a constantly evolving national competition which has experienced rapid growth over the past 10 years. The AFL currently has 650 permanent employees across the five state bodies, AFL Victoria, NSW/ACT, QLD, NT, Tasmania, and at AFL House. The AFL organisation is responsible for growing and developing Australian Football across Australia.

### Position Overview

Recently the AFL conducted a comprehensive review of the **NAB AFL Auskick program**. This review identified a need for a refreshed approach to coaching Auskick and the introduction of a new program curriculum.

During the 2017 season, the AFL ran an extensive 4-month pilot program with a range of Auskick centres to test a host of new initiatives relating to coaching, curriculum & parental involvement. The results of this pilot shaped the updated official NAB AFL Auskick program, to be rolled out across the country in 2018.

This new Auskick program is designed to increase the enjoyment and skill levels of Auskick participants, as well as provide volunteers and parents with the tools and support (new equipment, better learning resources) they need to implement the program confidently and successfully.

**NAB AFL Auskick Champions** are critical to the rollout of the updated Auskick program in the Melbourne metropolitan area in 2018. **NAB AFL Auskick Champions** are the AFL's Auskick experts on the ground, ensuring Auskick centres successfully adopt the new Auskick program.

**NAB AFL Auskick Champions** will support a localised cluster of Auskick centres and centre coordinators. They will focus on critical areas including coaching/curriculum, equipment, administration and parent helper recruitment, with the aim of providing participants a high-quality, engaging experience resulting in greater retention in the program.

**NAB AFL Auskick Champions** will provide the AFL with feedback & share their observations to drive the establishment of best practice program delivery across the Auskick centre network.

### Reports to

- Football Development Manager, AFL Victoria (direct)
- Auskick Development Coordinator, AFL Victoria (indirect)
- Auskick Team, AFL House (indirect)



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### Direct Reports:

- Nil

### Other Key Relationships

- AFL Victoria Football Development Manager's
- Auskick Development Coordinator
- NAB AFL Auskick Centre Coordinators
- Auskick Program Activators
- Auskick Activity Helpers
- Parents / Auskick participants
- Auskick Team, AFL House

### Job Profile

#### Support a localised cluster of Auskick centres specifically to implement the updated Auskick program

- Develop and maintain strong relationships with all Auskick cluster centre coordinators
- Educate and implement the Auskick official program into Auskick centres, identify challenges and adjust as required
- Ensure best practise Auskick program delivery in all centres including creating a customised layout for each centre
- Deliver Level 0 coaching course at centres
- Assist with recruitment, training and ongoing engagement of parent support coaches
- Multiple centre visits weekly
- Check in with every centre coordinator weekly, via phone or email
- Promote and encourage coaches to attend Auskick information sessions and coaching seminars
- Review and provide regular feedback on program effectiveness to the Auskick Centre
- Weekly reports back to AFL Vic and AFL House on progress throughout the season
- Attend required Auskick Champion training sessions ensuring a full understanding of the updated Auskick program and practises
- Assisting the facilitation and link between centres, schools and junior clubs

### KPI's

- Visit a minimum of 2 Auskick Centres weekly to:
  - educate
  - implement
  - adjust the official program as required
- Complete a weekly status report summarising key data, activities, milestones and risks for each centre documenting interactions with Centre Coordinators
- Ensuring at least 80% of centres in the cluster implemented and delivering the updated Auskick program in full



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- All centres having and utilising the necessary additional equipment
- Feedback satisfaction rating from Auskick Centre Coordinators, provided 2-3 times in the season to FDM's
- Auskick Centres NPS rating from parents at centres

### Safeguarding Children and Young People

- To provide a welcoming and safe environment for children and young people and ensure interactions with children and young people are positive and safe.
- To adhere to the organisation's practice and behavioural guidelines or code of conduct in relation to the appropriate treatment of children.
- Provide adequate care and supervision of children and young people in your charge.
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management.
- Requirement to maintain valid working with children check documentation.
- Requirement to report to management any relevant criminal charges or convictions during the course of your employment/volunteering.

### Core Competencies

- Leadership
- Strong work ethic and time management skills
- Stakeholder focus
- Results and performance drive
- Conflict resolution
- Ability to work independently and part of a team
- Ability to work unsupervised
- Show initiative
- Enable change
- Develop positive relationships with Auskick Centres including
  - pre-season planning sessions
  - regular in season check-ins
- Ability to implement aligned strategies of Auskick the updated Auskick program
- Knowledge of Auskick philosophies
- Coaching / Teaching knowledge

### Key Experience & Qualifications

#### **Mandatory**

- Current Working with Children Check (Employee Check), or the willingness to obtain
- Valid Driver's License and vehicle
- Level 1 AFL Coaching accreditation, or willingness to obtain



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- Excellent written, verbal and interpersonal communication skills
- Highly developed interpersonal, teamwork and relationship building skills
- Demonstrated knowledge and interest in Australian Football/Auskick
- Willing to work outside business hours - weeknights and weekends

### ***Desirable***

- Experience working with Primary school age children
- Experience and/or qualifications in coaching school aged children
- Experience with volunteer environments
- Qualifications in sports coaching/management, recreation, education or equivalent depth of experience

### **AFL Values**

#### **Play to Win**

We rise to every challenge and do what we say we will do – we own the outcome. We thrive on pushing the boundaries beyond what we have done before to achieve the extraordinary for our people, fans, partners and the community.

#### **Play Fair**

Respect, integrity, honesty, empathy and a great work ethic earns us the right to play.

#### **Play with Passion**

We love what we do. Passion, energy, fun and perseverance is at the heart of our sport and is what drives how we work.

#### **Play as One Team**

We work as one team because together we achieve better outcomes. We bring out the best in each other by embracing our diverse range of ideas, skills and backgrounds to achieve individual and shared success. We celebrate our wins and always have each other's back.